CLASS 49 INTERNATIONAL SEMINAR

Lessons Learned
AG LEADERSHIP: CONSISTENT AND EVER-EVOLVING

BY JEFF ELDER (35), CALF BOARD OF DIRECTORS

I haven’t heard much about this in the news, but Y2K is now 20 years old. I was fortunate enough to spend New Year’s Eve, 1999 watching Prince sing his iconic song “1999” at Studio 54 in Las Vegas. When the song was released in 1982, the end of the century was far off. Now we are two full decades into the millennium.

A lot has changed in the last 20 years, much of it involving bits, bytes and bandwidth. However, some things haven’t changed much at all. The first week of January 2000 the GSCI Commodity Index was trading around 2,700. As I write this message, the index is trading around 2,450. Growing costs have risen continuously, but the value assigned to our products has remained flat. And politically, California agriculture still doesn’t receive the respect it deserves. As Cameron Boswell (42) so aptly stated in the last issue of Horizons, the performance of agriculture has been impressive, but the rhetoric is still filled with prejudices and stories that are 30 to 40 years old. For those fortunate enough to be able to transition to higher priced products with lower labor costs, the past two decades have been very rewarding. Not so much for those unable to make the same adjustments. Government mandates — which cause higher labor costs, higher energy costs, higher regulatory costs and higher water costs than almost every growing region in the world — get passed with little discussion or opposition.

Which brings me to Ag Leadership. Ag Leadership turned 50 years old this winter. Class 49 fellows completed their international seminar to Russia and the Baltic States. Class 50 is in session and fellows are looking forward to their first seminar exploring domestic issues. Much has changed in Ag Leadership over the years. The early classes had few classmates that had traveled outside the state, much less outside the country. Today most classmates have traveled internationally before attending their first seminar. The early classes had no women and this year the gender ratio is 50/50. And the length has been trimmed down to 18 months. The curriculum is more focused on ‘learning from the inside out’ instead of current affairs, which are discussed ad nauseam in the media and on the internet.

But enough has remained constant to the point that alumni of the first decade feel an instant connection with alumni of the past decade. The four affiliated universities have remained part of Ag Leadership for all 50 years without any wavering of commitment. And classmates still feel that instant bonding even in the days of social media.

Our leadership program now focuses on meaningful change within the individual in the belief that this will lead to positive external change in families, companies and communities. It is the board’s hope that the ag community can develop itself internally so that we can cause change outside our current sphere of influence. Hopefully we can use our 50-year milestone to bring alumni together to bring positive change to the current environment we are operating within.

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2-14 Class 50 Seminar, Davis/Washington, D.C.
6 First Fridays: Understanding Political Systems, Live Online
26 Common Threads Fresno Luncheon, Tulare

April
3 First Fridays: Exploring Personal Power & Change, Live Online
6-8 Class 50 Seminar, Pomona
27 Class 51 Phase One Applications Due

May
1 First Fridays: Persuasive Communications, Live Online
7-9 Class 50 Seminar, San Luis Obispo
25 Class 51 Phase Two Applications Due
Ag Leadership alumni and supporters will gather together in beautiful Monterey for our 50th Anniversary Celebration on Oct. 22-24. As I have written previously, this once-in-a-lifetime event provides a wonderful opportunity to not only celebrate five decades of “growing leaders who make a difference” but to also assist our alumni in meeting the foundation’s vision and goal of its graduates “being a catalyst for a vibrant agricultural community.”

There is no doubt that this milestone event is also a chance for classmates to reunite. In a larger and more important sense, it is about the ability to make and create new relationships among alumni that will benefit California agriculture—that needs to be our true focus. For two-and-half days, attendees will be treated to an experience that will be second to none.

LEON PANETTA, CONDOLEZZA RICE TO SPEAK AT EVENT

There will be a chance to make that first reconnection with friends on Thursday evening at the opening reception, followed on Friday with the chance to hear about world affairs from none other than former Secretary of Defense, White House Chief of Staff and CIA Director Leon Panetta along with former Secretary of State Condoleezza Rice. To imagine a more knowledgeable and impactful duo in our nation’s history would be difficult, to say the least. That evening there will be an exclusive event for Ag Leadership at the Monterey Bay Aquarium which will include a strolling dinner and drinks. On Saturday there will be a conversation about the “Future of our Food” as well as leadership continuing education. To cap it all off, there will be a celebration dinner on Saturday evening with fun, entertainment and good times.

If you have already registered, way to go! If you haven’t, please take the time to learn more by going to our website. The 50th Anniversary Celebration is an event you will simply not want to miss and you will be glad that you allotted time for you and your family to attend this wonderful occasion. You will not regret it and you will also, by attending and strengthening ties with old friends and creating new ones, assist in the procurement of the foundation’s vision of being that important catalyst for the benefit of California agriculture.

LOOKING AHEAD TO CLASS 51

In addition to the excitement of the upcoming anniversary, it is that time of year when applications are being accepted for Class 51 of Ag Leadership. Your assistance, as a knowledgeable alumnus, is vital to the process of helping to identify and encourage qualified candidates.

As we look toward the 51st class, let’s review the factors that make for a successful candidate. First, the individual should have strong and consistent ties to, and receive their livelihood from, California agriculture. They are certainly people with an open mind who realize they do not have all the answers but are willing to learn how to become a better influencer. They look beyond themselves to serve others. They have a feeling that it is the time in their life to become more actively involved in a leadership role. They desire the chance “to make a difference” for California agriculture.

In addition, there is the need for the candidate to demonstrate leadership qualities and maturity both in their personal and professional experiences along with a level of self-awareness that allows the individual to honestly recognize their own strengths as well as weaknesses. And, of course, the individual must clearly recognize the commitment being made over the 17 months of instruction and travel to fairly assess whether they have the time, ability and inclination to fully participate in the program.

We sincerely thank all of the alumni for their assistance, whether connected to the 50th celebration, recruiting, networking or fundraising. We simply could not do it without you and we are extremely grateful. We look forward to seeing many of you in Monterey in October!
The annual Dean Brown Golf Tournament, one of the California Ag Leadership Foundation’s (CALF) largest annual fundraisers, was held in Santa Maria on Nov. 1. Over the course of its 30-year history, the event has raised nearly $1 million dollars for CALF. The 30th annual event raised approximately $18,000 from sponsorships and entry fees collected from the 140 golfers who participated.

The event was started in 1989 by a group of individuals who wanted to do their part to contribute to the continued success of the Ag Leadership Program. The original committee consisted of Dean Brown, Dale Hampton (11), Don (2) and Rosemary (19) Talley and Chris Darway (25). Initially known as the Ag Education Foundation Golf Tournament, the event’s name changed to the Dean Brown Golf Tournament around the time of Brown’s passing in 2006.

“Dean Brown had the vision of creating Ag Leadership and having a place that could allow agriculturalists to learn and to be able to carry the industry forward,” said Jim Stollberg (35). “On the statewide scale, he’s someone who had a vision for agriculture as a whole as well as in our area. Since he was from our region, it’s important to carry on this event in his honor.”

Brown was one of the individuals who was involved in the formation of the Ag Leadership Program. Up until the time of his death, he was an instrumental and visionary leader who was committed to the excellence and success of the program.

“Dean Brown was a man of action and a servant leader who backed up what he believed in at every stage of his life,” said CALF President Barry Bedwell (13). “He understood the complexities of a changing California and world and the challenges that would inevitably confront California agriculture. He put that knowledge into focus for the creation of this world-class leadership development program and we are all better for his efforts. We are fortunate and justifiably proud that Dean Brown was one of our founders and we should never forget his contributions.”

Jim Stollberg (35), who has been helping with the tournament for approximately 15 years, most recently as the committee’s chairman, said he has been committed to the success of the golf tournament because he sees how vital Ag Leadership is to the agricultural community.

“For myself and the people who were involved with the golf tournament prior to me, it was just ingrained that the program is important for future ag leaders and when you graduate from the program, you do what you can to allow the program to continue,” said Stollberg. “That means doing whatever we can to support the program, raise money and be a part of something big for our region.”

Stollberg attributes the continued success of the program to the legacy originally created by some of the golf tournament’s original founders.

“Dale Hampton and Dean Brown demanded respect and people knew what they did for their local community and for Ag Leadership,” said Stollberg. “Those guys rallied people around them and people wanted to help them because they knew they gave back. Dean and Dale’s friends drive from all over and continue to support the program, raise money and be a part of something big for our region.”

The most recent tournament was Stollberg’s last as chairman—a role that was handed to him by Hampton. As he hands the chairmanship down to Jim McGarry (43), he sees the transition as an exciting part of the tournament’s history.

“As Jim takes over as chairman next year, it proves that Ag Leadership is working because the program continues to produce leaders who are working on the ground to make the golf tournament bigger and better,” said Stollberg. “It proves that the system is working because new people are stepping up and saying they want to do more to contribute to the success of agriculture and Ag Leadership.”

McGarry, who has served on the golf tournament’s committee for more than half a decade, said he looks forward to leading the event which has a long legacy of success.

“I’m excited for the future of the Dean Brown Leadership Foundation and the golf tournament,” said McGarry. “We want to keep the golf tournament going, grow it and make it even stronger. We’ve been successful in the way we raise funds and in making an enjoyable event. I like the way we’re doing it right now and look forward to finding new ways of growing the event.”

McGarry said it’s important to carry on the tradition of raising money for Ag Leadership because of the impact the foundation has on the agriculture industry.

“The main reason is for Ag Leadership alumni in our region to give back to the program which cultivates new leaders to help us deal with all the issues and regulations we’re faced with,” said McGarry. “It’s also important to carry on the legacy of Dean Brown and bring together alumni in our region.”

As a leader, McGarry relies on the skills he learned through the program in his work and personal life and in the leadership roles he undertakes.

“I wouldn’t be stepping up into this role if I hadn’t gone through the program,” said McGarry. “I know that Ag Leadership gave me the tools I need to be successful in my role as chairman of the committee.”
Happy New Year! I hope this message finds you all doing well and staying committed to your resolutions. 2020 is going to be a banner year for Ag Leadership and I feel so blessed to be part of this foundation. Personally, 2019 was an amazing year. I was fortunate enough to have gotten married to the love of my life and we also welcomed our first child into the world. Mother and baby are doing great! Now that I’ve sufficiently shared my excitement about my own life changing events, I will share with you my favorites from the Alumni Council (AC).

As I reflect back on the AC’s work in 2019, I feel a sense of pride in all the hard work the regional directors put in. Recruiting events were held in every region for the first time in some time and the benefit was immediately seen. We had the largest number of applicants in more than a decade. This in turn led to the seating of Class 50 with a very diverse and accomplished group of fellows. We also had a large number of new and recurring fundraising events held regionally. Whether golf tournaments, breakfasts, field-to-fork dinners, trap shoots or auctions (to name a few) I love seeing all the fun and clever ways alumni come together to engage one another and fundraise for the foundation at the same time.

The AC and CALF Education Team also saw the culmination of years of work with the launch of First Fridays. If you are unfamiliar with First Fridays, I highly recommend you check them out and register for the next webinar. First Fridays are an attempt to revitalize continuing education while giving alumni a way to reconnect to the program and each other. They also give alumni a taste of what fellows in the current classes are studying. First Fridays are a distance learning community curated by CALF Director of Education Shelli Hendricks. Alumni are able to remotely connect to a virtual classroom where they can synthesize and engage with other alumni and Shelli about that month’s topic. Most topics reflect the coursework current fellows are studying and include a book to read at your discretion. Alumni response to First Fridays has been great so far and I would encourage you all to get online and get engaged ASAP! A calendar of First Friday events and topics can be found on the foundation’s website or by reaching out to your regional director.

If any of you are interested in joining the AC, elections will be coming up this spring. Joining the AC is a great way to get back into CALF and give back to the foundation. You may even make some new friends along the way. I know I have. Reach out to your regional director or the foundation office for more information.

In conclusion, I would like to say thank you. Thank you to all the regional directors, the Education Team liaisons, the D.C. and CA Exchange committee members, staff and all alumni who gave talent, treasure or time last year to keep our foundation running smoothly and making a difference. Organizations are only as good as their people, and after being on the AC for the last four years, I think we have some of the best people around involved in CALF. Again, thank you and I hope 2020 is a year of health and prosperity for you all!

Upcoming First Fridays Webinars

March 6: Understanding Political Systems
April 3: Exploring Personal Power & Change
May 1: Persuasive Communications
An essential part of the Ag Leadership experience is travel, in multiple forms. Why? What is it about travel that the foundation incorporates it into every seminar? By the completion of the program every class has experienced multiple campuses, cities, states and countries. What is the objective of incorporating such expensive logistics when exposure to the places, people, organizations and information could be done so much more economically, perhaps more effectively, online?
Even philosophers cannot not agree about the value of travel. Among those who extolled travel, some thought it broadened our horizons. The American philosopher George Santayana (1863-1952) saw travel as an extension of the journey of life because “what is life but a form of motion and journey through a foreign world?” This implies, as the French philosopher Michel de Montaigne (1533-1592) thought, the journey is more important than the destination. Montaigne further argued “Traveling through the world produces a marvelous clarity in the judgement of men...This great world is a mirror where we must see ourselves in order to know ourselves.”

Or perhaps as the philosophers in the Age of Enlightenment (1715-1789) thought, the primary benefit of travel was the strengthening of human society through the practice of commerce and interaction. Providing a means of self-exploration, a source of memories and experience.

Other philosophers questioned why we travel. The American philosopher Ralph Waldo Emerson (1803-1882) thought travel unnecessary for self-development. In his frequently referenced essay “Self-Reliance” he wrote: “Traveling is a fool’s paradise. Our first journeys discover to us the indifference of places.”

The Indian leader Mahatma Gandhi, (1869-1948) whose experiences abroad played a role in making him the leader he became, thought the very act of travel damaging. “Is the world any better for quick instruments of locomotion? How do these instruments advance man’s spiritual progress? Do they not, in the last resort, hamper it? Once we were satisfied with traveling a few miles an hour; today we want to negotiate hundreds of miles an hour; one day we might desire to fly through space. What will be the result? Chaos.”

Or is travel, as the professional, but irascible, travel author, Paul Theroux (born in 1941) stated: “Travel is only glamorous in retrospect.”

So, why does Ag Leadership incorporate travel into every seminar? The short answer to “why” is that we think it will make better leaders. But, how do we think travel will make better leaders?

The “how” is also an easy, but longer, answer. The Ag Leadership curriculum is designed to first, assist us in understanding our personality, attitudes, reactions and skills. Second, through testing tools, personal reflection and interaction with others, to learn how we are perceived, to determine how effective our suite of skills, knowledge and attitudes actually is. Third, the program is designed to help us improve ourselves, through the acceptance of what we have learned and practice of improving our suite of skills, knowledge and attitudes.

This is where travel plays a major role in Ag Leadership. In the first year of the program travel plays a smaller role. The experiences are exposure to different people, specifically the fellows, from different regions of California, to multiple campuses, to multiple cities and to experiences with people you may perceive as unlike yourself. Not one of us entered and exited the San Quentin seminar the same person. In the second year the travel becomes a major part of the program with national and international travel seminars.

These second-year travel seminars are the opportunity to not only, as the philosopher George Santayana argued, ‘broaden our horizons’, but to synthesize and practice our new knowledge, skills and attitudes. To more fully understand the value of travel, listen to Rick Steves’ TED talk. With multiple examples from multiple places he demonstrates what the author Sandra Lake meant when she said, “With age, comes wisdom. With travel, comes understanding.” Class 49 demonstrated this daily in its travel blog, which you can read in full at https://agleadersclass49.tumblr.com/

“WITH AGE, COMES WISDOM. WITH TRAVEL, COMES UNDERSTANDING.”
- SANDRA LAKE
Lessons Learned
BY LIZA TEIXEIRA ROBERTSON

The fellows of Class 49 traveled to Russia, Estonia, Latvia and Lithuania for their international seminar in November. They spent two weeks experiencing and learning about cultures other than their own through history, food, music, language and customs. They also observed the effects of various forms of government and leadership while exploring how societies create a new reality during times of changing social structure.

“The international seminar is an unparalleled opportunity to observe diversity, inclusion and unconscious bias in other cultures,” said CALF Director of Education Shelli Hendricks. “Through discussions with local municipal leaders, fellows learn how communities are leading social change and innovation.”
The first meeting of the seminar was held at the U.S. Embassy in Moscow. Fellows met with the charge d’affaires who serves as interim ambassador for the U.S. to the Russian Federation. The meeting helped fellows better understand the role of American embassies in foreign countries.

“[The interim ambassador] explained the role that leadership plays in both diplomacy and staffing within government agencies. She explained that the building of trust between nations is ongoing. The topic of the day was trust and building bridges for continued dialogue.” -International seminar blog post by John Dmytriw, Cherie France and Daniel Hartwig

In Russia the fellows visited the Kremlin, Red Square and St. Basil’s Cathedral. They also witnessed the changing of the guard at the Eternal Flame. The first full day abroad was ended at dinner with a representative from The Agricultural Cooperatives of Russia who conveyed a message to fellows about the importance of inter-reliance and relationship building.

“Overall, the first 24 hours have been insightful and mind-blowing. Many new perspectives are in process of forming and it’s exciting to see this country and culture in a new light.” -John Dmytriw, Cherie France and Daniel Hartwig

Fellows learned about climate change from the director of national research for the Center for Environmental and Natural Resource Economics. He shared his knowledge about the impacts of climate change and how he collects vital data and collaborates with other countries to find potential solutions.

Still in Moscow, the group toured Bunker 42, one of the original bunkers built during the Cold War. Joseph Stalin ordered the construction of this bunker to serve as the secret Soviet command center following the potential of a nuclear attack.

“Impressively constructed, nearly 70 meters deep, the bunker resonated with our class serving as a reminder of tumultuous times for both our countries.” -Daryn Miller, Sara Neagu-Reed and Laura Pires

Fellows began their final day in Moscow at the oldest university in Russia—Moscow State University (MSU).

“The stoic, Stalin-inspired building exhibits exactly what most Americans have in mind when they think of Russia. We saw gorgeous lecture halls and intimate classrooms that don’t seem to have been touched since they were built in 1954—original wooden benches and desktops included. We had the opportunity to hear from Oleg, an economics professor at MSU, about the current social and economic status of Moscow and Russia as a whole.” -John Dmytriw, Cherie France and Daniel Hartwig

In the town of Svenigorod, fellows met with a local city administrator who spoke to the group about the economics of the growing city and his entrepreneurial spirit.

“After being in the middle of Moscow for the past couple days, the visit to the suburbs was a welcomed change. The slower pace and ease of walking juxtaposed with the hustle and bustle of the capital. Of course, since this is our last day in Russia, we closed our evening with a good ol’ fashioned Ag Leadership synthesis where we discussed our personal experiences and takeaways with the class. Some perspective shifts, some new opinions made and overall a new love for this wonderful country was discovered.” -John Dmytriw, Cherie France and Daniel Hartwig

With the Russian portion of the seminar complete, the fellows began the next leg of their seminar in the Baltic states. Their first stop was Estonia—the smallest country in the European Union. At the U.S. Embassy in Estonia, fellows met with embassy representatives who spoke about the successes and challenges faced by Estonia since leaving the Soviet Union and about the country’s democratic election systems and internet-focused societies.

“We’ve thoroughly enjoyed our prelude to this charming, persevering, historic yet young city. While each day is busy, we cherish each opportunity alongside each other to learn and grow and cannot wait to see what new adventures tomorrow brings. Until tomorrow, nägemist!” -Brean Bettencourt, Steven Filter and Jake Wenger

During their first full day in Estonia, fellows of Class 49 visited the Estonian State Forest Management Centre and the the Estonia Rural Network Unit and Agriculture Research Centre in Jäneda. Here the fellows learned about the country’s forests, wildlife, tourism, marketing and agricultural production. While in Estonia, fellows toured Old Town Tallinn where they visited Aleksander Nevski Cathedral and attended part of a traditional Russian Orthodox liturgical service inside the sanctuary. The tour took them down cobblestone streets past historic buildings and the Estonian embassies to France, Ireland and Mexico before making it to an overlook of the city of Tallinn.

“Our tour guide helped us envision Old Town Estonia in medieval times, surrounded by stone walls and towers behind a moat. Large sections of the historic wall and towers were visible, now surrounded by residences and buildings with long histories. It was truly a magnificent view that represented the vibrant and historical pulse of the city. It was an interesting experience, watching the city carry on as normal, while considering the conflict, camaraderie and history that occurred on the same streets and corridors.” -Brean Bettencourt, Steven Filter and Jake Wenger

While meeting with the Estonian Chapter of Business and Professional Women, an international organization that works to provide leadership skills to professional and entrepreneurial women, fellows learned that women occupy only 8% of the seats of boards of directors in the country, the lowest number in the European Union. They discussed the importance of diversity, women in the workforce and the gender pay gap in Estonia.

On their last full day in Estonia, fellows visited a local orphanage and delivered soccer balls—a donation made by Christian Vellanoweth (46)—to the children. Some fellows attended an Estonian organ concert at a nearby Lutheran church. Others took time to explore the area, enjoy local food and learn about Estonian folk art, handicrafts and their regional influences.

“Food has been a great experience in Estonia and has been varying each day, giving us a full taste of what Estonia has to offer and the influences it has had on the culture.” -Miranda Driver, Luis Calderon and Taylor Serres

The Estonian portion of the seminar concluded with a meeting at the e-Estonia Briefing Centre. With nearly all of its government services available through the internet and records digitized and interconnected, Estonia is the most advanced digital society in the world. Citizens can log into a single online portal to file taxes, apply for a hunting license and access medical records.
In Latvia, fellows met with the Farmers’ Parliament, the Association of Rural Women of Latvia and the mayor of Bauska. Later they visited a bakery where they were welcomed by the owners.

“It they opened their hearts and home to us. Teaching us the ways they have baked traditional Lithuanian bread for generations, followed by a true Lithuanian feast and traditional dances. Bread is more than just bread, it is sacred to them.” -Steve Dodge, Betty Lindeman and Adam Martinez

In Lithuania, the fellows visited the largest fresh cabbage and carrot farm in the country. There they learned about the history of the farm and generational challenges associated with agriculture. They also visited Vytautas Magnus University, which has an agriculture academy that focuses on farming innovation and offers valuable degrees for students studying agriculture. The chancellor of the university spoke to the group about the value of the university’s agriculture degrees and programs.

“We had an instant connection as soon as we learned that the academy has a partnership with UC Davis. The research projects we learned about were hydroponic grown feeds for livestock, creation of new organic fertilizers, non-arable technologies, recycling of byproducts and ways to eliminate food waste.” -Lesa Eidman, James Ewart and Jared Plumlee

At the Kaunas University of Technology, fellows learned about how the Lithuanian university implements practical, cutting edge research done in real-time to meet the needs of actual companies. While meeting with the university’s business development specialist, the group learned about how he designed the curriculum for a startup accelerator.

“It was a great lesson in leadership as [the speaker] explained the most important part of any idea is the team that puts it together. The idea is not the whole story, the execution of the idea is what can make or break a new business.” -Brittany Fagundes, Melissa Macfarlane and Mark Unruh

At the university’s food institute, fellows learned about food development and future food systems while touring the dairy products technology room, beer making room and meat lab.

“It was interesting to see the similarities our class had in creating our visions of future food systems. Even though our countries are very different in food production, we have very similar issues, uniting us in finding common solutions.” -Brittany Fagundes, Melissa Macfarlane and Mark Unruh

The fellows learned much about the history of Lithuania in Vilnius. The history-rich city is home to 52 churches from a number of different religions. They began with a morning at Saints Peter and Paul the Apostles Catholic Church and continued to the Museum of Occupations and Freedom Fights. There they were guided by a woman who told the story of how many people—including her uncle—were imprisoned by the KGB and about various atrocities committed by the Soviet Union.

At the Memorial for January 13th, the fellows learned about the fight for Lithuania’s independence from the Soviet Union. The memorial commemorates an attempt made to carry out a coup using the armed forces. During the assault on a TV tower and Tele Radio Committee office by the Soviet military units, 14 Lithuanians lost their lives.

Other visits in Lithuania included a stop at the Cathedral-Basilica of St. Stanislaus and St. Ladislaus and a tour of Vilnius Old Town, which included walking through the site of a World War II Jewish ghetto. They also stopped outside the Presidential Palace and Vilnius University, the oldest university in the Baltic states.

After a history-rich day, the fellows experienced an evening at the ballet watching Black and White.

“The style was drastically different from our Nutcracker ballet [experience] in Moscow and presented us with a unique style and thought-provoking interpretation of the ballet classic.” -Kate Elmore, James Ewart and Jared Plumlee

At the Museum of Modern Art in Vilnius, a private museum opened to showcase Lithuanian artists, the fellows learned that the main exhibit’s theme was very relevant to the topics they had been exploring during the international seminar.

“Throughout our international adventure we have been learning [about] and discussing life in the Baltic states during Soviet Union occupation and how the countries have grown and evolved since regaining their independence. We have considered this from a historical, political and economic standpoint, but today we were presented with the cultural standpoint of life in Lithuania with the ability to have uncensored and unrestrained access to western products and pop culture. For many of us, the museum was a new experience of viewing art in this manner and challenged us in learning how to view and appreciate modern art.” -Melissa Macfarlane, Mark Unruh and Jake Wenger

The final day of the seminar began with a meeting at Auga Group—the largest vertically integrated food company in Europe. Later the fellows went to the Lithuanian Ministry of Agriculture, where they learned about Lithuanian’s perspective towards a sustainable food sector. They learned that both these entities consider California as a trend-driver and they actively watch not only what the U.S. does, but specifically California.

“It’s very impressive to see how in their 30 years of independence, [Lithuania has] come so far as to be completely self-sufficient in a number of their agriculture sectors. Their biggest goal is to enter other markets with their products and excel as an export country. Despite all of our differences, it was amazing to hear about all of the similar challenges Lithuanian agriculture faces. For example, they are subject to strict European Union governances on eggs. Ukraine is not subject to the same rules and exports eggs to Lithuania which hurts the domestic producer.” -Luis Calderon, Brittany Fagundes and Betty Lindeman

The seminar closed with a final synthesis to discuss experiences, lessons learned and the impact of the international experience as a class.

“Today is our last day on our absolutely fantastic international trip! Traveling through Russia, Estonia, Latvia and Lithuania was a once in a lifetime trip to experience the culture of the host countries, but also to be able to travel with our fellow classmates, Director of Education Shelli Hendricks and Rachelle Antinetti (42). Thank you CALF for arranging such a great trip, we will never forget it!” -Adam Borchard, Laura Pires and Taylor Serre
Come celebrate 50 years of leadership.

Alumni of the California Agricultural Leadership Program represent a key component in the foundation’s efforts to fulfill its vision which is “to be a catalyst for a vibrant agricultural community.” In order to be that catalyst, the continuing interaction and connection between Ag Leadership alumni is vitally important. We understand that one of the primary responsibilities of the foundation is to help provide a platform for that connectivity.

In that regard, we have a wonderful opportunity in the form of our 50th Anniversary Celebration to help us achieve that goal. For three days in October of this year, 2020, there will be the chance for more than 1,200 alumni to come together with classmates, friends and family in Monterey to reconnect, learn and discuss what it is to be a leader for the benefit of California agriculture.

Preparation and planning are progressing well, with a number of subcommittees in action as well as the retention of event professionals, to ensure that this event will reach its full potential. Room blocks have been secured at both the Marriott and Portola hotels as well as the necessary event space at the new Monterey Conference Center.
The basic program has been planned as follows:

**DAY ONE  Thursday, October 22, 2020**
- Evening Welcome Reception

**DAY TWO  Friday, October 23, 2020**
- Kickoff Speaker, Jean Steel, Happy People Win (Current CALP Seminar Speaker)
- Fireside Chat with Condoleezza Rice and Leon Panetta  
  Moderated by Former Congressman Cal Dooley (13)
- Honoree Luncheon
- Monterey Peninsula Activities: Historical Guided Tours, Nature Trails, Wine Experiences and More
- Private Reception and Strolling Dinner at the Monterey Bay Aquarium

**DAY THREE  Saturday, October 24, 2020**
- Educational Sessions
- Premier Program Luncheon with Dr. Pat Lattore
- “The Future of Food” Panel
- 50th Celebration Reception, Silent Auction and Dinner

The timing for our event should be excellent as we have confirmed that we will not conflict with other important association events such as Produce Marketing, the California Farm Bureau or Western Growers. In addition, the weather along the beautiful Monterey peninsula should be great and the fact that this celebration will take place only 10 days in advance of the national election should guarantee timely and lively discussions.

Our goal is to get as many alumni as possible along with their spouses/partners and families to attend. While this wonderful event will certainly give the opportunity to celebrate 50 years of Ag Leadership and for classmates to reconnect, there is the more important goal of providing a means to build new friendships and relationships among alumni that stretch across the regions and years. In that way, we truly move toward “being a catalyst for a vibrant agricultural community” to ensure that California agriculture remains truly sustainable.

We hope that you will make every effort to find time on your busy calendars to attend and help celebrate our fantastic program that “grows leaders who make a difference.” We encourage you, should you have any questions whatsoever, to please reach out to any of the Ag Leadership staff to assist. We look forward to seeing all of you in Monterey!

Registration and housing opens **January 20, 2020** at www.agleaders.org.
38TH CLASS OF D.C.
DECISION MAKERS GAIN
FIRSTHAND KNOWLEDGE

September 7-15 | Regions 1 and 2
Yuba, Sutter, Colusa, Yolo, Solano and Sonoma counties

BY LIZA TEIXEIRA ROBERTSON

“THIS PROGRAM IS ONE OF THE MOST IMPORTANT PURSUITS OF THE ALUMNI AND IS DESIGNED TO ACCOMPLISH SOMETHING VERY SPECIAL AS IT RELATES TO AGRICULTURAL EDUCATION AND THE INTERACTION BETWEEN INDIVIDUALS.”
- BARRY BEDWELL (13)
The Washington D.C. Educational Fellowship Program (D.C. Exchange) was held Sept. 7-15, 2019 in Regions 1 and 2. The group of 25 fellows was made up of D.C. based decision makers. The fellows learned about current issues and complex challenges facing California’s farmers and ranchers. The goal of D.C. Exchange is to develop open communication and understanding between those producing our food and fiber and the federal entities represented by the fellows.

The program was originally established nearly 40 years ago when a group of Ag Leadership alumni had the foresight to establish a unique and direct connection between California agriculture and Washington, D.C. The efforts of those alumni resulted in the creation of the D.C. Exchange, one of Ag Leadership’s most significant and valuable activities.

“This program is one of the most important pursuits of the alumni and is designed to accomplish something very special as it relates to agricultural education and the interaction between individuals,” said CALF President Barry Bedwell. “This is why the program has continued successfully for over 30 years with approximately 500 people from the national regulatory community participating.”

While exploring Humboldt, Trinity, Butte, Yuba, Sutter, Colusa, Yolo, Solano and Sonoma counties, government and agriculture were connected in a manner that allowed for experiential learning, open dialogue and free exchange of ideas.

“The program’s efficacy can be attributed to why and how it was put together,” said Bedwell. “D.C. Exchange has been done in such a way as to personalize the issues that regularly exist between the regulators and those that are subject to said regulation.”

The 38th class of fellows took part in issues-based activities and hands-on agricultural experiences. One-on-one talks, small group discussions, expert panels and site visits enhanced their knowledge of priority topics. Some of the key points of this year’s D.C. Exchange included cattle markets, wildfire impacts to communities, oak woodland restoration on rangelands, impacts of marijuana grows on the landscape and timber milling and marketing.

“The D.C. Exchange introduced me to the unique challenges and opportunities in California agriculture,” said D.C. Exchange fellow Charles Stephens. “I saw firsthand how the policies we develop, grants we approve and programs we support impact the lives of so many hard working farmers, ranchers and all those that support California agriculture up and down the supply chain. I am confident my experience with the D.C. Exchange will position me to better serve California in the months and years to come.”

In addition to industry tours and agricultural discussions, fellows participated in an educational component led by CALF Director of Education Shelli Hendricks. Fellows are asked to read the book, “Leadership and Self Deception: Getting Out of the Box.” The reading assignment is coupled with follow-up questions and a workshop during the D.C. Exchange.

An important element of the program is the opportunity for fellows to stay with farm families during their time in California. The homestays provide a valuable personal view of farming and ranching and contribute to a direct connection to firsthand knowledge and perspectives on key issues.

“I’ve come across a documentary on Humboldt County and a National Public Radio series on the Paradise fire,” said D.C. Exchange fellow Jessica Pugliese. “These news stories have come alive for me. I now know some of the farmers that live in these areas. I’ve even spent the night at their homes and had breakfast with their families!”

Site visits are intended to focus on local interests while also encompassing the broader issues faced by California agriculture. Some of the tours experienced by fellows included oyster harvest and tour of Humboldt Bay, Humboldt County Auction Yard, Hayfork Watershed Center, Trinity River Lumber Mill, Sierra Nevada Brewery, Chico State University’s farm, Earthworm Soil Factory, Lundberg Family Farms, Oroville Dam, Agromillora Nursey, Sunsweet Growers Inc. and Kunde Family Winery.

“Working on climate change at USDA involves high-level analysis of the impact changing weather patterns will have on agricultural production,” said D.C. Exchange fellow Kate Zook. “D.C. Exchange allowed me to bring that down to the farm level, where I heard firsthand from ranchers and producers the ways that shifting temperatures, increased wildfire and changing pests and diseases, among other impacts, were affecting the agricultural industry in California. These stories were powerful—they taught me the human side of this issue. I’ve taken this back with me and now I spend more time thinking about what this means for farmers’ bottom lines, and how innovative producers can be part of the solution to these challenges.”

The program is designed not as one to promote advocacy, but as an educational experience that emphasizes the human element of agriculture and what people can learn from one another.

“I’ll probably be processing all of the information that I learned from the D.C. Exchange for the next decade,” said Pugliese. “The program has helped me to begin to understand the competitive advantage of California farmers, as well as their constraints and challenges. It was an invaluable opportunity to learn and meet a wonderful group of people within California agriculture and the federal government.”

FELLOWS

Caitlin Blair, USDA Foreign Agricultural Service
Christina Conell, USDA Food and Nutrition Service
Daniel Drucker, U.S. Department of the Interior
Brian Dutoi, USDA Foreign Agricultural Service
Diane Harris, Centers for Disease Control and Prevention
Jessica Headen, Department of Defense
Ana Heller, USDA Office of Budget and Program Analysis
Sarah Helming, USDA Animal Plant Health Inspection Service
Ashley Hungerford, USDA Office of the Chief Economist
Mallory Kelly, U.S. Food and Drug Administration
Elizabeth Krumann, USDA Office of the General Counsel
Mariel Murray, USDA Office of Budget and Program Analysis
Ryan Pfirrmann-Powell, USDA Farm Service Agency
Jessica Pugliese, U.S. International Trade Commission
Barb Rawdon, U.S. Department of Commerce
John Rothlisberger, USDA Forest Service
John Rotterman, U.S. Department of Labor
Ibrahim Shaqir, USDA Animal Plant Health Inspection Service
Sheryl Shaw, USDA Food Safety and Inspection Service
Jeleen Sindall, USDA Office of Customer Experience
Charles Stephens, USDA Agricultural Marketing Service
Kelly Tindall, U.S. Environmental Protection Agency
Austin Turner, Office of Management and Budget
Tina Wong, U.S. Department of State
Kate Zook, USDA Office of Energy and Environmental Policy
RECENT EVENTS
THANK YOU

D.C. Exchange
September 7-15
Agromillora Nursery
Ken and Nancy Anderson
Rick and Cheryl Argentsinger
Jose Arriaga (44)
Joginder, Kulwant and Manpreet (43) Bains
Drew Becker (46)
Shawn Berthoud
Zach and Kayla Cahill
Capay Hops
Andrea Card (38)
Bill (27) and Jennifer Carriere
Denise (38) and Ben (24) Carter
David Cuneo
Rocco (50) and Betsey Cunningham
Greg Dale
Darlene Din (35)
Dixon Ridge Farms, Russ Lester (30)
Melissa Duflock (40)
Earthworm Soil Factory
Leon Etchepare (43) and Andrew Pentecost
Timothy and Viguie Farming
Seth and Sandy (29) Fiack
Filter Farms
James Gore
Michael Haney
Heidi Harris (43)
Shelli Hendricks
Lisa Herbert
Hans (47) and Jillian Herkert
Tyson (45) and Lauren Heusser
Stuart (47) and Hillary Hoetger
Carl and Shaleen Hoff
Humboldt County Auction Yard
Josh Huntsinger (39)
Chase Hurley (35)
Christine Ivory (41)
Wooley Farms, Brad and Judy Johnson
Matt (40) and Alison Jones
Kunde Family Winery
Catarina and Chris Landry
Anthony (43) and Melissa Laney
Melissa Lema (48)
Samantha Lewis (35) and Jeff Rohwer
Lundberg Family Farms
David Manning
Laurel Marcus
Charlie (6) and Sheila Mathews
Cameron (45) and Ashley Maurisnon
John Meyn
Dina (26) and Mark Moore
Brent and Sibyl Morrison
Sam (32) and Melinda Nevis
Justin Micheli (42)
Vickie Mulas
Taylor Serres (49) and Guido Murnig
Cody and Thomas Nicolson-Stratton
Noble Orchards, Jim and Laurie Noble
Kate Piontek
Riverside Dairy
Kaityln and Chris Rye
Carissa (48) and Peter Rystrom
Steve and Vivie Rystrom
Peggy Satterlee
Stephen Scheer
Judy and John Serres
Taylor Serres (49)
Judy Sparacino
Cherie and Jeff (24) Stephens
Luke Wilson (44) and Margaret Steppler
Kelly Stober
Susan and Gary Stone
Mark and Pat Stornetta
Matt Stornetta (47)
SunSweet Growers Inc.
Bryan Taylor
John (15) and Melissa Taylor
Ravi (45) and Sureena Thiarra
Trinity River Lumber Mill
Robert (34), John and Kris Vevoda
Robert Weinstock
Willow Creek Farm
Luke Wilson (44)
Wil-Ker-Son Ranch
Norm Yenni (34)
Mitchell (48) and Kathy Yerxa

Dean Brown Golf Tournament
November 1
Anthony Bozzano (43)
Carson Britz (43)
Tiffany Carrari
Cara Crye (39)
Chris Darway (25)
Brenda Farias (42)
Lon Fletcher
Dale Hampton (11)
Tom Ikeda (26)
Karen King
Jeff Koligian (18)
Jim McGarry (43)
Michele McGarry
Nicholas Miller (36)
James Ontiveros (31)
Brenda Ouwerkerk (28)
Jim Stollberg (35)
Rosemary Talley (19)
Michael Testa (42)

50th Celebration Planning
November 6-8
AGR Partners

Region 3 Holiday Mixer
December 10
Manpreet Bains (43)
Far Horizons Crop Insurance

Class 50 Inauguration
October 10
Allied Grape Growers
Belmont Nursery
Helena
Classes 1-9
Mark Borba (9) was named the 2019 Agriculturalist of the Year by the Fresno Chamber of Commerce.

Classes 20-29
Holly King (24) gave an interview on RFD-TV about California almond growers voting to continue their federal marketing order.

Jeff Stephens (24) was featured in a California Bountiful article, “Farmer founds movement to beautify community” about how he founded SAYlove, a grassroots organization which holds community cleanup days in Sutter and Yuba City.

Glenda Humiston (25) spoke at the California Economic Summit about forest resilience and economic development.

Dana Thomas (28), CEO of Index Fresh, announced his plans to retire in 2020. He has led the company, a worldwide marketer of avocados, for nearly 24 years.

Classes 30-39
Rose Marie Burroughs (30) was the feature of a Modesto Bee article titled “Way out past Denair, a family farms in a way that could help save the planet” about what the farm is doing to combat climate change.

Michael Gomes (33) will serve on the Federal Communications Commission’s task force for reviewing the connectivity and technology needs of precision agriculture in the United States.

Julia Inestroza (34) was appointed by USDA Secretary Sonny Perdue to the National Agricultural Research, Extension, Education and Economics Advisory Board. She will serve a two-year term.

Dino Giacomazzi (36) was featured in a Fresno Bee story, “Oldest dairy farm west of the Rockies will no longer be milking cows,” about the sale of his family’s dairy after 126 years in business.

Denise Godfrey (37) was featured in a California Bountiful article, “More ways to deck the halls,” about the different ways plants can be used as holiday decorations.

Bowles Farming Company (Cannon Michael (39)) was presented with the 2019 Ag Business Award by the Fresno Chamber of Commerce.

Classes 40-49
Dan Sutton (40) was quoted in a statement by the California Leafy Greens Marketing Agreement about how farmers are affected by food outbreaks and efforts to keep consumers safe.

David Shabazian (41) was appointed director of the California Department of Conservation by Gov. Newsom in October. He was previously with the Sacramento Area Council of Governments since 2007.

Jason Cole (42) and Robert Grether (42) were elected to the California Avocado Commission’s board of directors. Cole will serve as secretary and Robert as treasurer for a two-year term.

Jarrett Martin (48) was named general manager of the Central California Irrigation District which encompasses 143,000 acres of land stretching 80 miles along the San Joaquin Valley from Crows Landing to Mendota.

Class 50
Julian Lopez was promoted to deputy ag commissioner of the pesticide use enforcement division for the Imperial County Ag Commissioner’s office.

Kris Costa is now working as community outreach manager for Golden State Farm Credit.

Lindsey Liebig was elected to a four-year term as a special district representative on the Sacramento Local Area Formation Commission.

Multiple Classes
Julia (34) and Jorge Inestroza (46) were featured in an article, “Agricultores latinos crecen en el estado” (Latino farmers grow in the state) about how they work to improve and conserve their citrus, olive and avocado operation.

Michael Frantz (36) and Cannon Michael (39) were featured on an episode of the Agricultural Council of California’s Capitol Farm Connection podcast — hosted by Emily Rooney (39) — where they discussed California water issues.

California Citrus Mutual held elections for board positions in October. Matt Fisher (41) was elected to serve as chairman, Brian Neufeld (45) will serve as vice chairman and Julia Inestroza (34) and Jared Plumlee (49) will serve on the organization’s board of directors.

WHAT’S HAPPENING IN YOUR LIFE?

PLEASE SEND ANNOUNCEMENTS OR NEWS TO:
liza.teixeira@agleaders.org
DONOR SUPPORT

OCTOBER 1, 2019 - DECEMBER 31, 2019

$500,000
Resnick Foundation/The Wonderful Company

$60,000
Bowser Family Foundation

$55,500
Region 9 Golf Tournament

$55,000
Almond Board of California

$18,000
Zenith Insurance Company

$10,000
Dean Brown Leadership Foundation

$9,000
American AgCredit, CoBank and Farm Credit West Circle Vision, LLC (Doug and Jan Circle)

$8,500
John and Betsy Gretser

Ladera Foundation

$8,000
Thomas Mulholland

$5,900
Durante Nursery, Inc.

$6,000
Paul Parreira

$5,224.50
Michael Hollister

$5,000
Barry and Kim Bedwell

Burroughs Family Orcharths

Creek Rock Ventures, LLC

Jeff and Lori Elder

Peggy Sears Perry

Sonny Kalkat Memorial Foundation

$3,003.44
Jim and Betsy Hansen

$2,500
Anthony Costa & Sons

Kevin Antongiovanni

Phil Bowles

Gary and Diana Cusumano

Margaret DuBoff

Jasmin Finch

Gay and John Gray

J.D. Heinl & Co.

Kahn, Soares & Conway, LLP

J. Link and Sally Leavens

John and Edith Ledbetter

Gerald and Elaine Rominger

Jan Smith

$2,000
John Chandler

Cal and Linda Dooley

Kaweah Pump, Inc.

Leslie and Link Leavens

Nelson Irrigation Corporation

Jan and Paul Newton

Richard Pidduck

Daniel M. Rodrigues

$1,500
Anthony Bozzano

Erfid Ag Enterprises, Inc.

Russel Efrid

Justin and Emilee Morehead

Ty and Sheri Parkinson

$1,233
Western Ag Crop Insurance Services

$1,000
Agribond Foundation

Bengard Ranch, Inc.

Jeff and April Bitter

California Fresh Fruit Association

Karen Caplan

Denise and Benjamin Carter

Bill and Carol Chandler

Jim Clare

Class 32

Richard Clauss

Bill and Kathy Coit

Jason Cole

Rick and Lynne Cosyns

Doug and Alison DeGruff

EDB Diversified

Roberta Fioreld

Five Crowns Marketing

John and Sharon Garner

John and Jane Gibson

Gorrill Ranch

Bernell Harlan

Nicole Hayden

Kevin and Diane Herman

Michael Hollister

(Driscoll's Charitable Trust)

Mark and Isabella Jacobs

Kimberly Claus Jorritsma

Charles Kosmont

Stan and Sheri Lester

Catalino Martinez (Val Mar Farming, LLC)

Cameron Mauritson

Maxwell Foundation

Doug McGeoghegan

Mark and Megan McKeen

Ron and Jamie McManis

Justin Michel

Noland, Hamerly, Etienne & Hosu

Beth Pandol

Sal and Ramona Parra

Kelley and Tom Parsons

Thomas and Karen Pecht

John Pucheu

Richard and Kathleen Zacky

Family Foundation

Gary and Karen Robinson

Leland Ruiz

Mike and Jaki Sencer

Kevin and Lori Steward

Rosemary Talley

John and Diane Taylor

David and Judy Theodore

Matthew and Laura Toste

Ulas Turkhan

Garnett Vann

Elen Sanders Way

Blazer Wilkinson

Marcia Wolfe

$750
James Ewart

Fowler Nurseries, Inc.

Holly King

Gene Peterson

$500
Jim and Carol Ahlem

Gregg Avilla

Aarom Barcellos (A-Bar Ag Enterprises)

Art Barrientos

Jeff Boldt

Bob and Lisa Cherenson

Norman Clark

Vernon Crowder

Mark Dalrymple

Jensen Deavers

Maurice and Marie DiBuordo

E.M. Tharp, Inc.

Pete Fallini

Fanciful Co.

Daniel Fanucchi

Joseph Ferrara

Joey and Tawni Fernandes

Filice Farms, LP

Mike and Jeanette Fitch

John and Mary Ann Frye

Bill Gentle

Robert Goodwin

Ted Grether

Clay and Jan Groffsma

Ed Grossi

Glen and Janet Goto

Henry Avocado Corporation

Les and Janet Heringer

Randy and Katherine Hopkins

Bill Gisvold and Kathy Hull

Huntington Farms

Dale and Mary Jane Hsu

Mark Krebsbach

Bob Lilley

Linder Equipment Co.

Kenton and Kathyn McKenzie

Ed McLaughlin

George and Cynthia Meek

Michael Mendes

Midland Tractor

Mixtec Group

Jenny Moffitt

Moore Farms, Inc.

Stephen and Wendy Murrill

Oro Del Norte, LLC

Karen Ross

John Salomone

Rick and Michelle Schellenberg

Scott and Sara Seus

Andrew Duffy Sill

Scott and Karen Stone

Brian Talley

Scott Van Der Kar

Roger Wood

Stuart and Pilar Yamamoto

John and Teri Zonnevedel

$400
Bob and Anne Adkins

Jeff Stephens

$350
Danielle McShane

$300
John Ellis

Jonathan “Jody” Graves

Michael and Jessica Kelley

Joanne Nissen

Kim Rogina

Lori Ann Thrupp

$268
Joe Produce, LLC

$251
Merlin Fagan

$250
Julie Allen

David and Nina Ames

David Arakelian

Steven and Deborah Arnold

Bill and Katie Bennett

Paul and Sheryl Betancourt

L. Lucinda Chipponeri

Mario De La Paz Carpio

Robert Rathbone

Margaret Duflock

Kevin and Annie Leece

Sara and Scott Seus

Nicholas Cole

Gene Peterson

$200
Joe Torkovich

Keith and Marcia Swinger

Lance and Audrey Tennis

TMD Creative, Inc.

Joe Torkovich

Pete Vander Pol

Richard Vaughan

Vic Lanini Family Trust

$249
Bryan Foley

$200
Jose Luis Aguilar

Michele Clark

Glenda Humiston

Melissa Lema

Dina Moore

Alexandra Navarrete

Cynthia Noble

Brenda and Gary Owerkerk

Douglas Rudder

Deanna van Klaveren

$150
Robert Rathsone

$108
Susie Cohen Grossman

$100
Rachelle Antinetti

Emily Ayala

Robert and Nancy Cadenazzi

Pierre Cansuzou

Jaecline and Tom Courtright

Charlie and Jackie Crabb

Margarie D’Arrigo-Martini

Dempel Farming Co.

John and Antoinette Draxler

Ben Goodwin

Mark and Melissa Hansen

Randy and Joyce Hansen

Ben Henry

Ralph and Denene Lucchetti

Ron Macedo

Dexter and Lynda McDonald

Ed McFadden

Maxwell and Diane Norton

Jerald O’Banion

Ken Oneto

Steve and Mary Pastor

Rich Peterson

Charles and Frances Pritchard

Meredith Rehrman Ritchie

William Scott

David Serrano

David Silva

Tim Vaux

Paul Violett

C. David Viviani

Dean Wineman

$50
Dewayne Holmdahl

Jazmin Lopez

Tom Lucas

$45
Julie Johnson

$30
Cathy Haas

$25.08
Amazon Smile

$25
Mary Kimball

In-Kind

AGR Partners Advisors, LLC:

$5,720
TMD Creative: $4,120

Allied Grape Growers:

$905.10

Melissa DuBoff: $600

Class 49 Project

Adam Martinez: $1,000

Luis Calderon: $500

Filter Farms, Inc.: $500

Melissa MacFarlane: $500

Laura Pires (Cargill): $185.30

In Memory of Carl Voss

(4)

Larry Lemke: $1,000

In Memory of Richard Smith

(7)

Steve Nation: $500
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